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### **JAGDALPUR**



#### SOS OF EDUCATION

**B.ED 4th SEMESTER** 



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# Gender & Other Forms Of Inequalities

### DISCRIMINATION

- Overt vs. covert discrimination
- Direct vs. indirect discrimination



## GENDER DISCRIMINATION IN POLITICS

- Men rarely asked what impact politics will have on their families
- Women politicians have to prove themselves
- Women politicians get bad reputations
- Comments on women's clothing/hair

## OTHER FORMS OF DISCRIMINATION

- Religion
- Language
- Sexual orientation
- Ethnicity
- Nationality
- Political affiliation

- Age
- Disability
- Pregnancy
- Physical attributes

### **COSTS OF DISCRIMINATION**

- Gender inequalities:
  - reduce program effectiveness and waste resources
  - inhibit country's growth and development
  - -limit opportunities and potential

### **COSTS OF DISCRIMINATION**

- Loss of GDP in US:
  - Racial discrimination: 4%
  - -Gender discrimination: 3%
- Loss of GDP in India:
  - -Gender discrimination: 4%





### TOOLS TO FIGHT BACK

- Name it
- Change it
  - -Take legal action
  - Advocate for temporary special measures or other policies/legislation
  - Advocate for new laws
- Ignore it...but it won't go away



### TOOLS TO FIGHT BACK

- Engage men!
- Men also affected directly and indirectly
- Gender inequality and discrimination impact society as a whole